

Message Text

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PAGE 01 DAR ES 03641 071210Z

ACTION MMO-02

INFO OCT-01 AF-10 ISO-00 A-01 PER-01 SS-15 SP-02

ABF-01 OMB-01 OC-06 CCO-00 USIA-06 AID-05 NSC-05

/056 W

-----127013 071549Z /46

R 071045Z SEP 77

FM AMEMBASSY DAR ES SALAAM

TO SECSTATE WASHDC 6152

LIMITED OFFICIAL USE DAR ES SALAAM 3641

E.O. 11652: N/A

TAGS: AODE, TZ

SUBJECT: EVALUATION BY CHIEF OF MISSION OF PERSONNEL LEVELS

REF: A) STATE 201122; B) DAR ES SALAAM 1413; C) DAR ES SALAAM 3279

1. AS REQUESTED REF A, I HAVE REVIEWED AGENCY STAFFING PATTERNS IN CONJUNCTION WITH AN EVALUATION OF USG ACTIVITIES IN TANZANIA. IT IS MY JUDGMENT THAT NO POSITIONS COULD BE REDUCED WITHOUT IMPAIRING HIGH PRIORITY MISSION ACTIVITIES.

2. STATE: REF B DESCRIBED DUTIES OF POST'S CURRENT 13 OFFICERS (FOUR ARE CONE POSITIONS) AND 3 STAFF. OVER PAST SIX MONTHS IT HAS BECOME EVIDENT THAT ADDITIONAL COMMUNICATIONS OFFICER IS REQUIRED TO SUPPORT US AGENCIES HERE IN PERFORMING THEIR LEGISLATED AND OTHER HIGH PRIORITY FUNCTIONS. THIS POSITION HAS BEEN APPROVED.

3. USIS: WE UNDERSTAND USIA CONDUCTED EVALUATION OF PERSONNEL LEVELS IN WASHINGTON. WE HAVE NOT SEEN RESULTS BUT ASSUME USIA/W AGREES WITH MY VIEW THAT CURRENT 3 OFFICER POSITIONS IN TANZANIA ARE MINIMUM NECESSARY TO SUPPORT PARM OBJECTIVES.

4. USAID: I CONCUR IN AID MISSIONS'S RESPONSE (REF C) DESCRIBING
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SERIOUS ADVERSE IMPACT ON OUR DEVELOPMENT PROGRAM SHOULD THERE BE REDUCTIONS IN FY 78 OPERATING EXPENSE BUDGET AND STAFFING LEVELS. OVER NEXT THREE YEARS NUMBER OF ONGOING AID PROJECTS WILL BE COMPLETED. COMING YEAR WILL BE CRUCIAL PERIOD FOR PLAN AND DESIGN OF FUTURE PROGRAM AND PROJECTS. I HAVE WORKED CLOSELY WITH USAID TO DETERMINE HOW IT CAN BEST USE AND ADAPT CURRENT MAN-POWER TALENT TO MEET PROGRAM REQUIREMENTS, IF IT ALL POSSIBLE

WITHOUT AN INCREASE IN STAFF BEYOND THE ONE ADDITIONAL POSITION
ALREADY AUTHORIZED FOR FY 78. AFTER CAREFUL CONSIDERATION I
HAVE CONCLUDED, HOWEVER, THAT AN ADDITIONAL POSITION PREVIOUSLY
PROPOSED FOR FY 79 SHOULD BE MOVED AHEAD TO FY 78 BECAUSE OF THE
NEW PROGRAM INITIATIVES NOW BEING PLANNED. A STAFF LEVEL OF 22
IN FY 78, INCLUDING THE NEW POSITIONS OF ASSISTANT PROGRAM
OFFICER AND AGRICULTURE DEVELOPMENT OFFICER, THEREFORE SHOULD
BE REGARDED AS HAVING MY MODE APPROVAL.
SPAIN

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NNN

Message Attributes

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